

Action Plan for Creating a Motivating Environment

Employee Name:

Employee DiSC® Style:

Use the page about this person's style in the "Motivation" section of the Catalyst™ platform to write an action plan for creating a more motivating environment for them.

STEP 1: UNDERSTAND THE CURRENT ENVIRONMENT

Read the section about this person's motivational needs and the bullets about what demotivates them and the impact of conflict.

Write down ideas, words, or phrases as you read that apply to your current interaction with this person.

STEP 2: PLAN TO CREATE A MORE MOTIVATING ENVIRONMENT

Read the "How to adapt" section to discover strategies for creating a motivating environment for this person.

Write down two bulleted statements from these sections that you think will make the greatest positive impact on this person's motivation.

Write down specific actions you will take to use these strategies to make the work environment more motivating.