

Action Plan for Developing Talent

Employee Name:

Employee DiSC® Style:

Use the page about this person's style in the "Develop talent" section of the Catalyst™ platform to draft an action plan for developing this employee.

STEP 1: CURRENT DEVELOPMENT ACTIVITIES

Write down what you are currently doing to develop this person.

STEP 2: AREAS OF STRONG POTENTIAL

Read the first paragraph about areas where this person may have strong potential.

Write down things that resonate with you about this person. Reflect on how these areas align with current development activities.

STEP 3: OBSTACLES AND STRATEGIES IN THE DEVELOPMENT PROCESS

Read the paragraphs about possible obstacles and strategies in this person's development process.

Choose two strategies to focus on that would help in the creation of a development plan for this person.

Write down other things you will do differently now to be more effective when developing this person.