

## Develop the emotional intelligence necessary to support a thriving agile culture.



# **Everything DiSC® Agile EQ™** is a classroom training and personalized learning experience that teaches participants to read the emotional and interpersonal needs

of a situation and respond accordingly.

By combining the personalized insights of DiSC® with active emotional intelligence development, participants discover an agile approach to workplace interactions and learn to navigate outside their comfort zone, empowering them meet the demands of any situation. In this half-day training, participants will discover their EQ strengths, recognize their EQ potential, and commit to customized strategies for building agility. The result is an emotionally intelligent workforce that can support your thriving agile culture.

### The Everything DiSC Agile EQ Profile focuses on:

- · Discovering your DiSC Style
- Understanding your EQ strengths
- Recognizing your EQ potential
- Committing to customized strategies for building agility

#### The Profile

The Everything DiSC Agile EQ Profile provides participants with valuable insights that help them explore the concept of emotional intelligence and take an agile approach to workplace interactions. In this personalized, 26-page profile, participants will discover their DiSC style, learn about the instinctive mindsets that shape their responses and interactions, recognize opportunities to stretch beyond what comes naturally to them, and gain actionable strategies to become more agile in their approach to social and emotional situations. The profile may be used on its own or with the companion facilitation; sold separately.

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#### The Follow-Up Tools

#### MyEverythingDiSC

Whether people want to dig deep into DiSC® research and theory or improve their working relationships through Comparison Reports, MyEverythingDiSC provides powerful, personalized tools and resources at no extra cost. Participants can:

- · Access their DiSC profile anytime, with any device
- Compare their DiSC style with their colleagues and explore similarities and differences
- Learn more about how their DiSC style impacts workplace relationships and productivity
- Build better working relationships through effective communication tips
- Deepen their understanding of the theory and research behind Everything DiSC

#### **Comparison Reports**

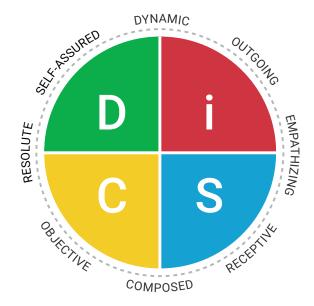
Inspire effective collaboration with Comparison Reports. Any two participants can explore their similarities and differences, potential challenges in working together, and practical tips for improving their working relationship.

#### **Team View**

With no limit to the number of participants included, this report gives you an at-a-glance view of a group of participants and their individual Everything DiSC maps.

#### **Group Culture Report**

Determine the group's DiSC culture by exploring its advantages and disadvantages, impact on group members, and influence on decision-making and risk-taking. Sold separately.







MyEverythingDiSC: The mobile-friendly, interactive learning portal that provides ondemand insights about DiSC and strategies for applying DiSC to real work situations.



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